# Job Application Equity Monitoring Form

Your cooperation in helping us to gather this monitoring information will greatly aid our efforts to ensure that **basketball**scotland treats everyone equitably regardless of age, race, disability, gender, sexual orientation, religion or belief.

Without this data, it will be impossible to identify any current areas of under-representation or potential inequalities, and as such, it will make it much more difficult to tackle these issues.

Please complete this page and send it with your application in sealed plain envelope. **These results will be opened separately after positions have been offered.**

### Gender

|  |  |
| --- | --- |
| Male  |  |
| Female |  |
| I consider myself to be or to have been transgender |  |
| I prefer not to answer |  |

### Caring Responsibility

Are you the primary caregiver to a child or children, or other dependants including disabled, elderly or sick adults?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| I prefer not to answer |  |

### Disability

According to Equality Act 2010, 'disability' is defined as "a physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities."

This definition includes impairments that relate to mobility; manual dexterity; physical coordination; continence; ability to lift, carry or otherwise move everyday objects; speech, hearing or eyesight; memory or ability to concentrate, learn or understand; or, perception of the risk of physical danger, and also includes mental illness or mental health problems; learning disabilities; dyslexia; diabetes; epilepsy; and HIV, cancer and multiple sclerosis, from the point of diagnosis.

Do you consider yourself to have a disability?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| I prefer not to answer |  |

### Sexual Orientation

|  |  |
| --- | --- |
| Bisexual |  |
| Heterosexual  |  |
| Homosexual |  |
| Other |  |
| I prefer not to answer |  |

**Ethnic Origin**

In order to help **basketball**scotland comply with the Race Relations Act 1976 (as amended in 2000), please show your ethnic origin by selecting one of the boxes below. These categories are in line with those recommended by the Commission for Racial Equality for Scotland.

|  |  |
| --- | --- |
| Please state your ethnic origin |  |
| I prefer not to answer |  |

### Religion or Belief

Please show your religion or beliefs by selecting one of the boxes below. These are the categories used in the 2001 Census:

|  |  |
| --- | --- |
| Agnostic |  |
| Atheist |  |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Another religion |  |
| I prefer not to answer |  |