

Regional Academy Coach

Working as part of a coaching team you will be responsible for ensuring the continued development of all players within our Regional Academy programme. To be considered for the headline role you will ideally hold or working towards the UKCC Level 2; have a track record of developing players and proven coaching experience within an appropriate competition.

To apply please complete the form attached to the link [here](#).

Closing date for applications: Friday January 5 2018

Provisional Regional Academy Dates:

24 February	Boys Regional Readiness Camps
25 February	Girls Regional Readiness Camps
24 & 31 March and 7 April	Girls Regional Training
25 March and 1 & 8 April	Boys Regional Training
14 April	Girls Inter-Regional Championship 1
15 April	Boys Inter-Regional Championship 1
28 April, 5 & 26 May	Girls Regional Training
29 April, 6 & 27 May	Boys Regional Training
16 June	Girls Inter-Regional Championship
17 June	Boys Inter-Regional Championship
23 June	Girls Debriefing & Feedback Day
24 June	Boys Debriefing & Feedback Day

Academy Coach Profile

Title	Regional Academy Coach
Reports to	Academy Head Coach
Location	Dependant on Regional Academy
Duration	Fixed Term for 2 x Games Programme Cycles
Remuneration	Volunteer Position (reasonable out of pocket & travel expenses will be paid)

Purpose of Job

To maximise the development opportunity for players with potential to perform within the Inter-Regional games programme and beyond as part of **basketballscotland's** player pathway. To support the Head Coach and deliver an agreed number of sessions in line with our Academy Syllabus. On conclusion of the first phase of the regional academy programme the Head Coach will be required to debrief with all of the players within the championship squad and provide accurate reports on their performance; aligned to our Talent Principles and Behaviours Framework.

Key Accountabilities

- Successful track record of developing young players into development programmes
- Experience of identification and verification of talent through an individualised approach
- Knowledge and experience of the development of team performance

- Track record of 'success' within previous coaching roles. Success can be defined as developing 'talented' athletes with the right behaviours and not necessarily winning games or championships.
- IT skills and experience of using video analysis to develop performance and promote reflection
- Confident in presenting to all levels of audience
- Track record of developing and fostering strong working relationships with key stakeholders; including **basketballscotland**

Key Relationships

- Academy Head Coach
- Head of Education & Development
- Regional Academy Manager

Person Specification

Factor	Essential	Desirable
Qualifications & Attainments	<p>Hold a UKCC Level 2 or can evidence they are working toward this.</p> <p>This role will require membership of the PVG Scheme.</p> <p>Child Protection & Safeguarding Training.</p>	<p>A degree in Sports Coaching and / or Sports Science.</p> <p>Children 1st In Safe Hands Award.</p> <p>NSPCC Child Protection in Sport Award.</p>
Experience & Knowledge	<p>Knowledge of the principles of player development.</p> <p>Knowledge and Understanding of Basketball.</p> <p>Relevant and recent coaching experience.</p> <p>Experience of recognising and developing individual player performance.</p> <p>Experience of planning and organisation.</p> <p>Excellent communication skills and confident in presenting to all ages & levels of Audience.</p> <p>Track record of working effectively with stakeholders.</p> <p>Ability to work effectively within a team environment.</p> <p>Ability to accurately reflect on your own performance and action plan to improve your own coaching behaviours.</p>	
Exhibited / Aligned Values	<p>Responsibility</p> <p>Teamwork</p> <p>Dedication</p> <p>Progress</p>	
Additional Requirements	<p>Member of the PVG Scheme</p> <p>Ability to be Flexible as the programme evolves and develops</p>	