



basketballscotland Minimum Operating Standards for Coaches

Coaches must –

- Hold a **basketballscotland** membership.
- Be Adequately Insured for Liability (Covered by **basketballscotland** Membership)
- Hold a PVG - Application comes via the club. Coaches should contact the Club Safeguarding Officer or whoever is processing PVG applications. New coaches only need a PVG if they are going to be doing Regulated Work with children or protected adults and we will only process their PVG application if they are a **basketballscotland** member
- Hold a safeguarding qualification – this should be renewed every 3 years
- Hold a First Aid qualification – this should be renewed every 3 years

Within basketball sessions coaches should -

- Ensure there is at least one qualified coach and one adult (18yrs or over) at every session. Never coach on your own.
- Know where to find the standard operating procedures and emergency action plan for their coaching environment. This may include ratios, equipment, clothing, hazards and safeguarding policy.
- Know where to find players contact details and medical information.
- Have a Coach : Player Ratio of at least 1:15
- Adhere to **Coaches Code of Conduct** (*see next page*)



Coaches Code of Conduct

basketballscotland expect coaches to uphold our values. These are: Take Responsibility, Be Brave, Work as a Team, Always Improve.

As a coach we expect you demonstrate these values in the following way.

Failure to do so may result in disciplinary action being taken in accordance with **basketball**scotland's disciplinary procedure.

Take Responsibility	Be Brave	Work as a Team	Always improve
Take Ownership of your own delivery and be on time and prepared for the sessions. Bring an energy and enthusiasm to your coaching and take pride in the quality of your delivery	Embrace challenges and overcome setbacks within your sessions.	Communicate effectively and positively to your players, parents other coaches and basketball scotland.	Have humility to want to find opportunities to continually improve yourself and your skills. Ensure your qualifications and basketball scotland membership are up to date.
Ensure health and safety standards are maintained throughout your sessions and any concerns are reported	Build the confidence of your players by praising and challenging them to improve. Encourage questions.	Be supportive and understanding to player's needs. Provide opportunity for all to contribute and promote equality and inclusion.	Ask questions, seek and learn from feedback. Reflect on your sessions and challenge yourself to improve every session that you deliver.
Have standards for your work and treat all information relating to basketball scotland and its members in a discrete and confidential manner following GDPR guidelines.	Try new things within your delivery and request meaningful feedback.	Promote an environment free of discrimination, both direct and indirect. Hold others to these standards.	Make learning fun and love what you do.