



GB JOB PROFILE

JOB TITLE	GB AGE GROUP PROGRAMME - HEAD COACH (FOR U16, U18, U20 MEN'S AND WOMEN'S TEAMS)
LOCATION	Mobile working (training camps/competitions, domestic & overseas)
WORKING PATTERN	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of the GB Youth Teams Performance Group, and may include work in evenings, on weekends, school holidays and public holidays as required.
REPORTS TO	GB Youth Teams Performance Group
CONTRACT	Appointment to conclude after the 2023 European Championships with a review in September 2023. Option to extend by a second year subject to the review and mutual agreement.
RETAINER	To be confirmed

PURPOSE OF ROLE	<ul style="list-style-type: none"> To prepare players and the team for the European Championships by applying the philosophy and the Player Development Frameworks of the Home Nations as prescribed by the GB Youth Teams Performance Group To lead the technical, tactical, physical and emotional development in line with the Player Development Frameworks of the Home Nations as prescribed by the GB Youth Teams Performance Group
KEY ACCOUNTABILITIES	<p>Your duties and responsibilities will include but not be limited to the following:</p> <ul style="list-style-type: none"> To work with the GB Youth Teams Performance Group to identify, select and recruit players for GB's Age Group Programme in accordance with the Home Nations Talent Systems and prescribed selection criteria To work closely with the GB Youth Teams Performance Group to ensure effective coaching for the development of high potential players To implement team and individual basketball concepts, principles periodically outlined by the GB Youth Teams Performance Group, and including the key of the Player Development Frameworks of the Home Nations To abide by GB Basketball's rules and policies (Code of Ethics & Conduct, Safeguarding Policy, Data Protection Policy, Equal Opportunities & Equity Policy; Health & Safety Policy, and Anti-Doping Rules) To ensure a safe training and playing environment is created and always maintained

<p>OPERATIONAL ACCOUNTABILITIES</p>	<ul style="list-style-type: none"> • To utilise effective teaching/coaching strategies (including both on and off court) to enhance individual development and team performance • To understand the roles of the Assistant Coach(es), Team Manager, Physiotherapist and Strength and Conditioning Coach, to be able to lead and manage the work programmes ensuring effective communication and optimal staff performance • To be part of selection and interview panels for team staff, if required • To work alongside the GB Youth Teams Performance Group in player selection and deselection processes • To produce practice plans for camps and tournaments with the support of the GB Youth Teams Performance Group • To produce player depth charts • To provide players (and their club) verbal and written feedback • To utilise XPS as required by the GB Youth Teams Performance Group • To embrace, support and utilise the latest Home Nations approved sports science techniques and methods to ensure the highest quality of sports science/medicine services. • To discuss and plan with all team staff, the content of the camps and tournament in order to manage player load and wellbeing • To help develop and maintain a positive image and profile for GB and the Home Nations both in the UK and worldwide through positive behaviours and appropriate conduct at all times to ensure all stakeholders and the game of basketball is not brought into disrepute, including via media briefings on squad selection, performance and publicity of the team within the sport. • To participate in and be available for program review, player debriefs and evaluations as requested by the GB Youth Teams Performance Group • To build relationships with players in order to be able to engage them out of season, which leads to them being better prepared and engaged when it comes to camps • To report all incidents promptly through the Talent Reporting procedures. • To actively promote and embed Equality, Diversity and Inclusion (EDI) within the programme • To actively promote an open culture, where staff seek feedback on their own performance from athletes, parents and peers
<p>RELATIONSHIP MANAGEMENT</p>	<p>Team Staff: To liaise on a regular basis with the wider multi-disciplinary team, including the head coach, assistant coaches, team manager, physiotherapist and the strength and conditioning coach</p> <p>Clubs: To be a point of contact for clubs linked with the GB Age Group Programme players in order to provide effective communication, player evaluation and feedback following the programme or upon deselection</p> <p>Parents: To maintain effective communication with the Team Manager to ensure that important information about players such</p>

	<p>as their welfare, behaviour and performance is communicated to parents where appropriate and without delay</p> <p>GB Youth Teams Performance Group: To liaise with the GB Youth Teams Performance Group on a regular basis to understand the requirements/developments in the GB Age Group Programme</p> <p>National Federations: To be the ‘face’ of GB Basketball and liaise with national federations during camps & competitions (domestic & overseas)</p> <p>FIBA: To assist with and collaborate on any FIBA related matters before, during and after FIBA regulated competitions</p>
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ROLE REQUIREMENTS

<p>EXPERIENCE, KNOWLEDGE & SKILLS</p>	<ul style="list-style-type: none"> • It is essential that the post holder has had previous international or pathway basketball experience in creating and/or delivering a successful youth development programme that delivers results in both optimal team performance and individual player development towards senior international standards • Has a working knowledge of European youth level basketball • Is committed to and has a proven track record of personal development and a willingness to embrace feedback • Recognises the importance of equality, diversity and inclusion • Understands the importance of utilising Sports Science and Medicine, and listening to the recommendations of other staff and professionals in order to improve performance and protect the welfare of athletes • Willing to take full responsibility for player development • Understands how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent – ability to make behavioural change to have a positive impact on performance • Is skilful in fostering productive relationships with high performance staff, personal coaches, club coaches and parents and is able to encourage creativity and contribution from others • Is able to work effectively with colleagues both within basketball and from other organisations • Conveys an image that is consistent with GB Basketball values, demonstrating qualities, traits and demeanour that command leadership respect • Shows integrity and is fair, equitable and ethical in approach. • Understands their responsibilities in relation to protecting confidential information, in line with GDPR • Adheres to policies and demonstrates loyalty to basketball and the Home Nations • Has a good knowledge of players’ basketball clubs in Great Britain, the USA and Europe
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	<ul style="list-style-type: none">• Able to self-organise, manage time, prioritise work and meet deadlines• Strives to improve performance at all levels• Facilitates ways for teams to work effectively together under pressure• Strives to achieve targets and objectives• Brings together ideas and works towards solutions across the programme• A good understanding of safeguarding and the additional vulnerabilities of elite athletes• Has exemplar coach behaviours and practice
OTHER	<ul style="list-style-type: none">• A flexible attitude to working, willing to work evenings, weekends, school holidays and public holidays. This will include irregular hours and extensive travel both within the UK and overseas• Current, clear, enhanced DBS Check supplied to the GB Youth Teams Performance Group• Current Safeguarding Certificate supplied to the GB Youth Teams Performance Group• Complete mandatory training modules provided by the GB Youth Teams Performance Group