

basketballscotland Minimum Operating Standards for Coaches

Coaches must –

- Be registered with **basketball**scotland.
- Hold Active **basketball**scotland Membership to be adequately Insured for Liability.
- Hold a PVG - Application comes via the club. Coaches should contact the Club Safeguarding Officer or whoever is processing PVG applications. New coaches only need a PVG if they are going to be doing Regulated Work with children or protected adults and we will only process their PVG application if they are a **basketball**scotland member.
- Hold a safeguarding qualification – this should be renewed every 3 years.

Within basketball sessions coaches should -

- Ensure there is at least one qualified coach at each session. At youth sessions there should be at least one qualified coach and one adult (18yrs or over).
- Know where to find the standard operating procedures and emergency action plan for their coaching environment. This may include ratios, equipment, clothing, hazards and safeguarding policy.
- Know where to find players contact details and medical information.
- Have a Coach : Player Ratio of at least 1:20.
- Adhere to Coaches Code of Conduct (see next page).

Coaches Code of Conduct

basketballscotland expect all members to uphold our values and display these behaviours within all basketball settings. These values are Take Responsibility, Be Brave, Work as a Team, Always improve.

As a member of **basketballscotland** we expect you to demonstrate these values in the following ways.

Take Responsibility	Be Brave	Work as a Team	Always improve
<p>Take ownership of your own behaviours. Be a positive role model.</p> <p>Be professional and bring an energy and enthusiasm to make basketball fun and enjoyable.</p> <p>Ensure wellbeing and health and safety standards are maintained and any concerns are reported.</p> <p>Have standards and take pride in providing quality work.</p> <p>Follow all of the basketballscotland policies and procedures.</p>	<p>Embrace challenges and overcome setbacks.</p> <p>Try new things.</p> <p>Request meaningful, positive feedback from others and when requested provide the same.</p> <p>Build the confidence of others by praising and challenging them to improve. Encourage questions.</p> <p>Put the welfare of others above winning focusing on effort and performance.</p> <p>Accept that mistakes are part of learning.</p>	<p>Be courteous, respectful and open to discussions.</p> <p>Communicate effectively and positively to everyone involved in basketballscotland activities.</p> <p>Be supportive and understanding to the needs of others.</p> <p>Provide opportunity for all to contribute and promote equality and inclusion.</p> <p>Promote an environment free of discrimination, both direct and indirect.</p> <p>Promote fair play and treat everyone with respect and dignity. Hold others to these standards.</p>	<p>Have humility to want to find opportunities to continually improve yourself and your skills.</p> <p>Ensure your basketballscotland membership and any required qualifications are up to date.</p> <p>Ask questions, seek and learn from feedback.</p> <p>Reflect on your behaviours and challenge yourself to constantly improve.</p> <p>Keep up to date with the rules of the sport.</p> <p>Make learning fun and love what you do.</p>

Members should also be aware of the standards detailed within the [Child Wellbeing and Protection Policy \(2021\)](#). Failure to demonstrate these behaviours may result in disciplinary action being taken in accordance with **basketballscotland**'s disciplinary procedure.