



**Social Impact Officer**

All **basketballscotland** staff are expected to adhere to our Values and Behaviours

**Job Description**

- The main aim of this role is to help young people progress towards positive destinations.
- Positively change the lives of young people and help them overcome challenges. This includes but is not limited to: enhancing young people’s sense of belonging in their community; reducing anti-social behaviour: and, supporting young people’s mental health.

**Contract Type:** Fixed Term, until 30<sup>th</sup> June 2026

**Reports To:** Social Impact Lead

**Salary Range:** £23,000-27,000

**Person Specification**

<b>FACTORS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications and Experience</b>	<p>A degree level qualification</p> <p><b>or</b></p> <p>A minimum of three years’ professional experience working in Youth Work, Community Learning, Development or Education, or related environment</p>	<p>A history/qualification in working with young people</p> <p>A coaching qualification</p>
<b>Disposition and Personal Qualities</b>	<p>Friendly, cheerful, positive and self-driven with a solutions-focused mindset and an ability to work independently or as part of a team</p> <p>Strong personal values that influence behaviours</p> <p>Passionate</p> <p>Ability to use initiative, plan workload and work with limited supervision</p>	<p>High level of self-awareness and committed to your own development</p>
<b>Work &amp; Other Experience</b>	<p>Experience of working with young people to positively impact their lives</p> <p>Experience of identifying issues to create a plan and delivering bespoke programmes to positively impact lives</p>	<p>Experience of working with ‘at risk’ young people</p>



**Social Impact Officer**

	<p>Experience in finding creative solutions to increase the value of a programme</p> <p>Demonstrated ability to engage partners and build strong, long term relationships</p>	
<b>Knowledge, Skills and Abilities</b>	<p>Excellent rapport and communication skills, with the ability to establish trusting relationships</p> <p>Ability to work with young people to identify challenges and needs, and build a plan to meet these needs</p> <p>Knowledge of safeguarding, child protection and equality frameworks and processes</p> <p>Ability to prioritise effectively and enjoy multi-tasking in a busy environment</p> <p>Ability to maintain positive relationships with a variety of stakeholders, including volunteers</p>	<p>An understanding of Long-term outcomes from CashBack for Communities Principles</p> <p>Understanding of SAMH’s Five Ways to Better Wellbeing</p> <p>Competent computing skills, including Microsoft Office</p>

**Duties & Key Responsibilities**

Social Impact Officer for *CashBack for Communities* Programme

1. Plan, manage and deliver the programme to positively impact the lives of a group of 11-16 year olds:
  - 1.1 Mentor and support young people to obtain accredited and non-accredited qualifications that improve their learning and employability
  - 1.2 Build confidence and resilience, improve health and well-being and develop skills of those most at risk of progressing into anti-social behaviour and crime
  - 1.3 Work collaboratively with the basketball coach to engage the core group of young people in basketball, both within and outwith the school environment
2. Develop relationships with key stakeholders to enhance collaborative work to build support plans for the young people
3. Monitor and evaluate the progress of the participants within the programme and report regularly on attendance, attainment & behaviour
4. Inform the Communications department of stories in line with key strategic principles

**basketballscotland**



## **Social Impact Officer**

### Other Duties

Undertake all other activities as directed by **basketballscotland**.

Develop and build strong community relationships with external stakeholders i.e. **sportscotland**, SAMH (Scottish Association for Mental Health), SSF (Scottish Sport Futures) Active Schools, Universities, and develop relationships with youth networks.

Adhere to the **basketballscotland** Values and Behaviours.



## **Social Impact Officer**

### Application Details

1. Applicants should apply by demonstrating their suitability for the role, either through video, written or other media form. This could involve sending us your CV and a Covering Letter detailing your relevant skills and experience. Or a short video of you explaining how you might build relationships and progress young people to a positive destination. Please consider the person specification and key responsibilities listed above.

As part of the recruitment process, we request all applicants to please complete the anonymous Equality Questionnaire, found [here](#).

### Closing Date

2. All applications should be received via email by **9am 26<sup>th</sup> July 2024**. Late applications will not be considered. Applicants will be notified within one week of closing if they are required for interview.

We expect interviews to be held week beginning 5<sup>th</sup> August 2024.

### Contact

3. If you would like to discuss your suitability for the role or find out more before making a formal application please contact [hr@basketball.scot](mailto:hr@basketball.scot)

Applications should be marked 'Private and confidential' and emailed to: [hr@basketball.scot](mailto:hr@basketball.scot)